Developing your Global Leadership

Target audience

Professionals who wish to develop their leadership skills in relation to colleagues, partners, clients and suppliers from different cultures

Prerequisite

No prerequisite

Objectives

At the end of the training session, participants will have the tools to:

- Understand the influence of culture on behavior
- Identify the most common cultural trends in professional contexts
- Acquire tools to convince and lead in a multicultural environment

Added value

- Conducted by an expert consultant specialized in intercultural management
- Decryption of the Nomad' Profiler
- Alternating theory and practical exercises
- Access to Digital Learning for one year
- Sharing of best practices and individual action plan

Corporate Training Solutions

Duration: to define.
You wish to organise a specific training course ?
Contact us !

Public Courses
Next available sessions

Duration: 14 hours

June 13 & 14, 2024, Paris
1610 €HT/pers.* Training session held in 🇫🇷

September 26 & 27, 2024, Paris
1610 €HT/pers.* Training session held in 🇫🇷

November 14 & 21, 2024, remote session
1 490 €HT/pers. Training session held in 🇫🇷

* (Technical fees and lunch included)

PROGRAMME OUTLINE

IDENTIFY YOUR LEADERSHIP STYLE IN A CROSS-CULTURAL CONTEXT

Identifying the different leadership styles

- Definition of leadership
- Analyze the 7 management styles
- Settle on the best personal style

Interpreting cultures

- Develop awareness of participant's cultural biases
- Use the Nomad Profile' grid
- Analyze decision making, reasoning, conflict management, communication, and management processes according to different cultures

Evaluating the impact of culture

- Define culture, perception and interpretation
- Understand value systems
- Decipher prejudices and stereotypes
- Identify ambiguities, sources of misunderstandings

OPTIMIZE YOUR LEADERSHIP IN AN INTERNATIONAL CONTEXT

Communicating across cultures

- Identify the different styles of communication
- Avoid ambiguity by defining core principles
- The specificities of telecommunication
- Manage cultural conflicts

Convincing without imposing

- Build trust across cultures
- Integrate remote staff
- Analyze the Cohen & Bradford influence model
- Apply the model in a cross-cultural context
- Develop stature as a global leader

ADOPTING BEST PRACTICES

- Review targeted skills
- Analyze strengths and areas for improvement
- Define best practices
- Create a tailor-made action plan