Akteos Training

# **Effective Cross-cultural Communication**

# Carget audience

Employees and managers who work in a multicultural environment and wish to acquire communication tools and understanding of intercultural issues

### Z Prerequisite

No prerequisite

### (•) Objectives

At the end of the training session, participants will have the tools to:

- · Become aware of cultural differences
- · Decipher cultural codes and communication patterns
- Anticipate dysfunctions due to cultural differences
- Acquire tools to communicate successfully in a multicultural environment

### ഗ് Added value

- Conducted by an expert consultant specialized in intercultural communication
- Decryption of the Nomad' Profiler
- Alternating theory and practical exercises
- Access to Digital Learning for one year
- Sharing of best practices and individual action plan

## **Corporate Training Solutions**

Duration: to define. You wish to organise a specific training course ? Contact us !

#### **Public Courses** 88 Next available sessions

Duration: 14 hours

- June 10 & 11, 2024, Paris 0 1610 €HT/pers.\* Training session held in ■
- July 11 & 16, 2024, remote session 1490 €HT/pers. Training session held in ∎
- October 08 & 15, 2024, remote session 1 490 €HT/pers. Training session held in :
- \* (Technical fees and lunch included)

## **PROGRAMME OUTLINE**

## UNDERSTANDING CULTURAL CODES

- · Understanding the foundations of culture
- Avoiding the "stereotype" trap
- Assess interactions between cultures (at the individual, functional, organizational and national levels)
- · Map cultural differences using the Nomad' profile

## **DEVELOPING INTERCULTURAL SKILLS TO REFINE** COMMUNICATION

- Analyze your personal cultural profile
- Communicate more effectively
  - · Understand the impact of verbal and non-verbal communication
  - · Identify your professional contacts' style and method of communication
  - · Communicate information in an appropriate style
  - Ensure the correct understanding of messages
- Adopt a common language and diversified communication

## **MEETING THE CHALLENGES OF REMOTE COMMUNICATION**

- Identify the unique problematic of remote communication
- Set up an efficient infrastructure
- Refer to the four pillars of remote communication: preparation, purpose, process, people
- Adjust oral communication style accordingly
- Write clear emails in a style adapted to each recipient
- Prepare and lead a videoconference

## **ADOPTING BEST PRACTICES**

- · Review targeted skills Analyze strengths and areas for improvement
- Determine best practices



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