# Working with Far East Asian countries

## Target audience

Professionals who work with Far East Asian countries

# Prerequisite

No prerequisite

## Objectives

Significantly increase participants' effectiveness in their professional relations with people from Far East Asian countries

At the end of the training, they will have keys to:

- · Adopt an intercultural approach
- Understand the context and culture of Far East Asian countries
- Decipher cultural codes and analyze situations of incomprehension
- · Adapt their communication and working methods
- · Decode decision-making and negotiation processes

## Added value

- Conducted by an expert consultant specialized on Far East Asian countries
- · Deciphering the Nomad' Profile
- · Alternating theory and real-life situations
- · Access to Digital Learning for one year
- Sharing of best practices and individual action plans

### **Corporate Training Solutions**

Duration: to define. You wish to organise a specific training course ? Contact us!

### ള Public Courses പ്പെ Next available sessions

Duration: 14 hours

June 14 & 21, 2024, remote session 1 490 €HT/pers. Training session held in session

November 18 & 19, 2024, Paris
1610 €HT/pers.\* Training session held in ■

\* (Technical fees and lunch included)

### PROGRAMME OUTLINE

#### ADOPTING AN INTERCULTURAL APPROACH

- Develop awareness of participant's cultural biases
- Understand the impact of cultures on behavior
- Identify and overcome stereotypes

# UNDERSTANDING THE CULTURAL CODES OF FAR EAST ASIAN COUNTRIES

### Discovering the cultural basics of Far East Asian countries

- 3 countries, 3 cultures, 3 languages, 3 histories
- . The impact of the West from the 15th century
- The social and political context (democracies, proletarian dictatorship)
- The education system: impact on behavior

#### **Understanding Far East Asian values**

- Family values: community, age, the new generation
- · Women in the workplace
- · Being and seeming
- · The religious aspect: ancestor idolization, shamanism, Buddhism

# OPTIMIZE YOUR PROFESSIONAL ACTION WITH FAR EAST ASIAN COUNTRIES

#### Communicating effectively

- · Verbal communication: ask a question and understand the answer
- Decipher non-verbal communication: gesture, silence, smile
- The arbitrator

#### Adapting work methods

- · Focus on interpersonal skills: building trust, gaining loyalty
- Manage teams in Far East Asia: self-control, patience, listening
- Relationship to the hierarchy / group
- · Saving face

## Conducting successful meetings and negotiations with Far East Asian countries

- The personal relationship getting-to-know-you sessions
- Meeting management: preparation, animation, follow-up
- The art of negotiation
- The importance of the contract and its significance

### **Adopting best practices**

- Recognize key principles
- · Avoid pitfalls, mistakes and misunderstandings
- Create a tailor-made action plan



