# **Working with Canada**

# Target audience

Managers and employees of the company who work with Canada

# Prerequisite

No prerequisite



## **Objectives**

Significantly increase the effectiveness of participants in their professional relationships with their Canadian interlocutors

At the end of the training, they will have the keys to:

- Adopting an intercultural approach
- Understanding the context and culture of Canada
- Deciphering cultural codes and analyzing situations of incomprehension
- Adapt their communication and working methods
- Decoding decision-making and negotiation processes



# Added value

- Conducted by an expert consultant specialized on Canada
- Decrypting the Nomad' Profiler
- · Alternating theory and practical exercises
- Access to Digital Learningfor one year
- Sharing of best practices and individual action plan



## Accessibility

All our training courses are accessible to people with disabilities. Each training project will be the subject of a case study by our teams, in order to adapt the training program.



#### **Corporate Training Solutions**

Duration: to define.

You wish to organise a specific training course? Contact us !



## **Public Courses** Next available sessions

Duration: 7 hours



November 14, 2025, Paris

1070 €HT/pers.\* Training session held in ##

\* (Technical fees and lunch included)

# PROGRAMME OUTLINE

Step 1: E-learning

#### ADOPTING AN INTERCULTURAL APPROACH

- · Specify your context and expectations
- Becoming aware of cultural filters
- · Discover your cultural profile

Step 2: Group training session

#### **UNDERSTANDING CANADIAN CULTURAL CODES**

#### Discovering the cultural basics of Canada

- · A vast space with infinite resources
- An America different from the United States
- A federal state with marked regional differences
- · A member of the Commonwealth

### **Understanding Canadian Values**

- Privacy: A Sacred Space
- The importance of equality
- Open-mindedness and national identity
- Secularism and respect for others

### **OPTIMIZING YOUR PROFESSIONAL ACTION WITH CANADIANS**

#### Communicate effectively

- An informal and relaxed communication style
- The importance of networking
- · French and English languages: linguistic challenges

#### Adapting work methods

- Building trust: highlighting your charisma and tact
- An open but real hierarchy
- Manage time, priorities and deadlines
- Managing effectively: inventiveness, motivation, availability
- Be open to teamwork, joint decision-making and consensus
- Seeking positive outcomes from conflicts

## Conducting successful meetings and negotiations

- Identify decision makers and power chains/power conflicts
- Identify Negotiation Styles
- Understanding written contracts, their interpretation and implications
- Organize the post-negotiation phase

#### Adopting best practices

- · Recognize key principles
- Avoid pitfalls, mistakes and misunderstandings
- Create a tailor-made action plan

#### Step 3: E-learning to go further

#### **EXPLORE COUNTRY PACKS**

# Developing your knowledge of the country

- · Cultural guidelines
- · Business life
- Overview

