# **Working with Brazil**



Professionals who work with Brazil

Prerequisite

No prerequisite

## Objectives

Significantly increase participants' effectiveness in their professional relations with people from Brazil

At the end of the training session, participants will have the tools to:

- · Adopt an intercultural approach
- Understand the context and culture of Brazil
- Decipher cultural codes and analyse sources of misunderstandings
- Adapt their communication and work methods
- Decode decision-making and negotiation processes

## Added value

- Conducted by an expert consultant specialized on Brazil
- · Decoding the Nomad' Profiler
- Alternating theory and practical exercises
- · Access to Digital Learning for one year
- Sharing best practices
- Personalized action plan

## **Corporate Training Solutions**

Duration: to define. You wish to organise a specific training course ? Contact us!

### ୁ Public Courses ଧୟ Next available sessions

Duration: 7 hours

June 24, 2024, Paris

1 010 €HT/pers.\* Training session held in ■

December 12, 2024, remote session 950 €HT/pers. Training session held in ■

\* (Technical fees and lunch included)

### **PROGRAMME OUTLINE**

#### ADOPTING AN INTERCULTURAL APPROACH

- Develop awareness of participant's cultural biases
- · Understand the impact of cultures on behavior
- Identify and overcome stereotypes

#### **UNDERSTANDING BRAZILIAN CULTURAL CODES**

#### Discovering the cultural basics of Brazil

- · A diverse giant with marked regional differences
- · The legacy of the Portuguese colonial past and slavery
- The Brazilian federation, or the balance of power
- · Mercosul, ALENA and international aspirations

#### **Understanding Brazilian values**

- · Religion-anchored behaviors
- · Conviviality, humor and hospitality, physical closeness
- · A strong patriarchal structure
- An informal but solid hierarchy

#### OPTIMIZE YOUR PROFESSIONAL ACTION WITH BRAZILIANS

#### Communicating with Brazilians

- Interpersonal sociability and the importance of networks
- The power of the media in Brazil
- Humor and non-verbal communication
- Brazilian Portuguese: a language in its own right

#### Adapting work methods

- Build trust: the importance of Persolanismo
- · Jogo de cintura: establishing authority
- · Delegate and consult, value individual ambition
- · Respect rank and age

#### Conducting successful meetings and negotiations with Brazilians

- Increase credibility: rigor, punctuality and precision
- Manage conflicts: patience, mediation and honor
- The importance of the contract and its significance

#### Adopting best practices

- Recognize key principles
- Avoid pitfalls, mistakes and misunderstandings
- Create a tailor-made action plan



