

# Recruitment without discrimination

## Target audience

HR staff, managers or line / cross-functional managers in charge of recruitment

## Prerequisite

No prerequisite

## Objectives

At the end of the training session, participants will have the tools to:

- Identify the risks involved
- Understand the mechanisms of discrimination and their effects with a view to changing behavior and developing best practices on a complex subject with social implications
- Reinforce HR processes and tools

## Added value

- Conducted by a DEI consultant
- Alternating theory and practical exercises
- Sharing of best practices and a personalized action plan

## Accessibility

All our training courses are accessible to people with disabilities. Each training project will be the subject of a case study by our teams, in order to adapt the training program.

## PROGRAMME OUTLINE

- Mastering the challenges of diversity
- Become aware of one's stereotypes and prejudices and to distinguish the different forms of discrimination
- Know the French legal framework for the prevention of discrimination in recruitment
- Review the recruitment process and identify risk situations in order to prevent them
- Adopt best practices at each stage of the recruitment process

## Corporate Training Solutions

Duration: to define.  
You wish to organise a specific training course ?  
Contact us !

## Public Courses Next available sessions

Interactive workshop - 1 remote half-day (3.5 hours)

- September 24, 2024, remote session  
845 €HT/pers. Training session held in 