

Recruitment without discrimination



Target audience

HR staff, managers or line / cross-functional managers in charge of recruitment



Prerequisite

No prerequisite



Objectives

At the end of the training session, participants will have the tools to:

- Identify the risks involved
- Understand the mechanisms of discrimination and their effects with a view to changing behavior and developing best practices on a complex subject with social implications
- Reinforce HR processes and tools



Added value

- Conducted by a DEI consultant
- Alternating theory and practical exercises
- Sharing of best practices and a personalized action plan

PROGRAMME OUTLINE

- Mastering the challenges of diversity
- Become aware of one's stereotypes and prejudices and to distinguish the different forms of discrimination
- Know the French legal framework for the prevention of discrimination in recruitment
- Review the recruitment process and identify risk situations in order to prevent them
- Adopt best practices at each stage of the recruitment process



Corporate Training Solutions

Duration: to define.

You wish to organise a specific training course ?
Contact us !



Public Courses Next available sessions

Interactive workshop - 1 remote half-day (3.5 hours)



September 24, 2024, remote session
845 €HT/pers. Training session held in 