

Succeeding in a multicultural environment



Target audience

Professionals who work in an international or multicultural environment and wish to acquire a better understanding of intercultural issues



Prerequisite

No prerequisite



Objectives

At the end of the training session, participants will have the tools to:

- Assess the impact of cultural differences
- Communicate effectively with people from different cultures
- Adapt their work methods and implement strategies
- Develop intercultural skills to work effectively in a multicultural context



Added value

- Conducted by an expert consultant specialized in intercultural management
- Decryption of the Nomad' Profiler
- Alternating theory and practical exercises
- Access to Digital Learning for one year
- Sharing of best practices and individual action plan



Corporate Training Solutions

Duration: to define.

You wish to organise a specific training course ?
Contact us !



Public Courses

Next available sessions

Duration: 14 hours



May 16 & 23, 2024, remote session
1 490 €HT/pers. Training session held in



June 24 & 25, 2024, Paris
1610 €HT/pers.* Training session held in



September 16 & 17, 2024, Paris
1610 €HT/pers.* Training session held in

* (Technical fees and lunch included)

PROGRAMME OUTLINE

UNDERSTAND CULTURES IN THEIR DIVERSITY

Recognizing cultural differences

- Identify the origins of cultures
- Become aware of one's own cultural preferences
- Explain cultural differences (why, how, what?)
- Use the 4R-method to recognize, respect, reconcile and reach solutions

Respecting cultural differences

- Be open-minded, curious and flexible
- Maintain a positive mindset
- Identify similarities and differences
 - Professional relationships
 - Hierarchical distance
 - Time management
 - Relationship to rules

OPTIMIZING YOUR PROFESSIONAL ACTION

Communicating effectively

- Communicate face-to-face and remotely
- Get your messages across in writing and orally
- Adopt an active listening style
- Observe attitudes, looks, silences, manage space
- Identify different methods of questioning

Adapting work methods to cultural differences

- Identify the factors of trust
- Understand the power of interpersonal networks
- Use synergy for leverage
- Anticipate conflict situations
- Define common processes

ADOPTING BEST PRACTICES

- Share best practices
- Create a tailor-made action plan