



Here at Akteos, we have been helping companies **succeed internationally** for 20 years now.

Our aim is to **develop the intercultural skills** of teams who work in a multicultural environment by giving them the tools they need to understand their environment and decode behavior.

We enable individual team members to become **actors of change** so that intercultural sensitivities can become an **added value** in their company.

## **OUR EXPERTISE**

- Intercultural work methods
- International Mobility
- Intercultural Management
- Intercultural Communication
- Diversity & Inclusion

specialized training courses based on 100+ countries

# **OUR APPROACH**















# **OUR SOLUTIONS**





### **CUSTOMIZED**

- In-company solutions adapted to your teams' operational needs
- Ability to face to your international challenges, locally or globally
- Interactive and pragmatic approach



#### **INTER-COMPANY**

 <u>Catalog</u> of 180 sessions scheduled throughout the year



### **DIGITAL LEARNING**

- Nomad'® Profiler to discover and compare an individual's cultural preferences with over 80 countries
- Country-specific and transversal e-learning modules
- Available on our <u>Akteos Academy</u> platform or on your LMS

## **OUR TEAM**



300 Akteos-accredited international experts



Certified consultants, trainers, speakers and coaches



Dedicated teams for each of your projects

## **OUR VALUES**

COMMITMENT
STRENGTH
AGILITY
PERFORMANCE
CONFIDENCE



## **OUR CLIENTS**



Miriam ANDRIESEI - HR Administration Advisor Alstom Group



I really enjoyed everyone's involvement and sharing of experiences, especially the trainer's energy and enthusiasm. This training taught me openness and structured thinking before responding in certain conflictual situations, taking different background aspects into consideration. The digital learning was interactive with a good balance between theory and practice, stimulating creativity in using different tools.



AERONAUTICS / DEFENSE | Airbus, ATR, Collins Aerospace, Dassault Aviation, Direction Générale de l'Aviation Civile, Lisi, MBDA, Nexeya, Nexter Munitions, Safran, Souriau, Subsea7, Thales - AGRI-FOOD | Aoste, Bel, Carlsberg, Xoco Gourmet, Danone, Eurial, Groupe Avril, Lactalis, Lesaffre, Limagrain, Malteurop, Nestlé, Nutrixo, Roquette, Sodiaal, Tereos, United Biscuits, Vilmorin - INSURANCE / FINANCE | Allianz, AXA, BEI, BNP Paribas, BPCE, Bred, Crédit Agricole, Gras Savoye, HSBC, Natixis, SCOR, State Street - AUTOMOTIVE / EQUIPMENT MANUFACTURERS | AGCO, AML Systems, APTIV, ARaymond, Delfingen, Faurecia, Gefco, Gevelot, Ford, Hella Engineering, Hutchinson, Inergy Automotive Systems, Jatco, JST Transformateurs, Le Bélier, Milton Roy, Motherson, NTN SNR, Plastic Omnium, Proto Labs, Punch Powerglide, Renault, Robert Bosch, SKF, Stellantis, Tente, THK, Trebbelborg, Trèves, Tristone, TRW, TT Group, Valeo - CONSTRUCTION / BUILDING MATERIALS | Actemium, AGC Glass, BMI Group, Bouygues, Carmeuse, Egis, Etex, Fives, Freyssinet, Kone, Manitou, Poclain, Saint-Gobain, Trinseo, Vinci - CHEMICAL / HEALTH | Actelion, Adisseo, Air Liquide, ANSM, Arkema, AstraZeneca, BASF, Bayer, Boehringer Ingelheim, Bostik, Capsum, Celgene, Diana, EssilorLuxottica, Eurofins, Laboratoires Expanscience, Fresenius, GE Healthcare, Givaudan, GlaxoSmithKline, Guerbet, Innothera, Institut Pasteur, Ipsen, Johnson & Johnson, Laboratoires Théa, Leo Pharma, Macopharma, Mettler Toledo, Minafin, MSD, Nemera, Norgine, Pierre Fabre, Primagaz, Sanofi, Sartorius, Servier, Stago, Stallergenes, Solvay, Suturex & Renodex, Teva Santé, UPL, Vetoquinol, Virbac - COMMUNICATION / MEDIA | Believe, Business France, Canal +, Comexposium, Criteo, Hachette, Havas, Sitel, Technicolor, Thomson Reuters - COSMETICS / LUXURY | Chanel, Christian Dior, Clarins, Coty, Groupe Rocher, Hermès, Hublot, Kendo, Kering, L'Oréal, LVMH, Naos, Puig, Richemont, Shiseido - DISTRIBUTION / CONSUMER PRODUCTS | Adeo, Adidas, Asmodée, Auchan, Babyliss, Carrefour, Casino, Celio, Chantelle, Cultura, Edenred, Galeries Lafayette, Groupe Beaumanoir, Intersport, Jules, Kiabi, Kiloutou, Lacoste Opérations, Lagardère, OCP, PMU, Schmidt, Seb, SMCP, Sonepar, Tarkett, Unibail Rodamco Westfield - ELECTRONICS / IT / TELECOMMUNICATIONS | Amadeus, ALE, Alten, AT&T, Atmel, Atos, Capgemini, CGI, Ericsson, ESI Group, Flowbird, Generix, Hager, Idemia, Nokia, NXP, Orange, PTC, Rexel, Sagemcom, Samsung, Sopra Steria, Souriau, SQLI, STMicroelectronics, TCT Mobile, Teradata, Textkernel, Tyco Electronics France, Wipro, Worldline - ENERGY / RAW MATERIALS / ENGINEERING | Air Liquide, Assystem, Berim, Boccard, CGG, CMI, EDF, Engie, ENI SPA, EPC Group, Eramet, Fluxys, Framatome, General Electric, GTT GAZ, Imerys, Inria, Managem, Pfeiffer Vacuum, Saipem, Schneider Electric, Setec, Suez, Technip, TotalEnergies, Veolia - LOGISTICS / TRANSPORT | ADP, Alstom, Ansaldo STS, Asendia, Blablacar, Bollore Logistics, CMA CGM, Daramic, Derichebourg, Eurocontrol, Geodis, Geopost, Keolis, Siemens, SNCF, Solystic, Somfy - TOURISM / F&B | Accor, Château de Versailles, Euro Disney, Groupe Barrière, Hilton, Korian, Louvre Hotels, McDonald's, Musée du Louvre, Sodexo